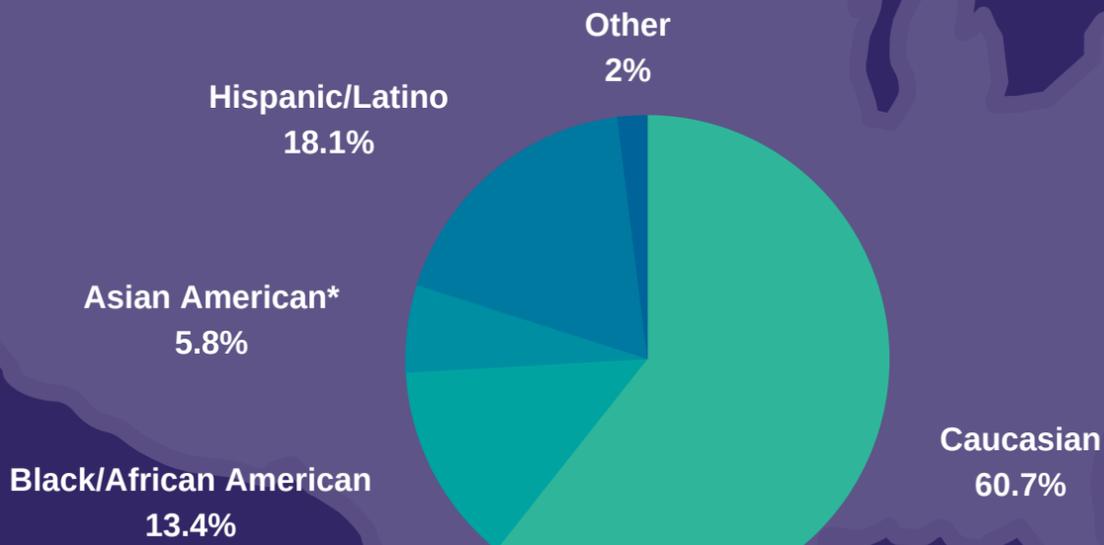


S&P 1500 Board Diversity

U.S. POPULATION SIZE 2017**

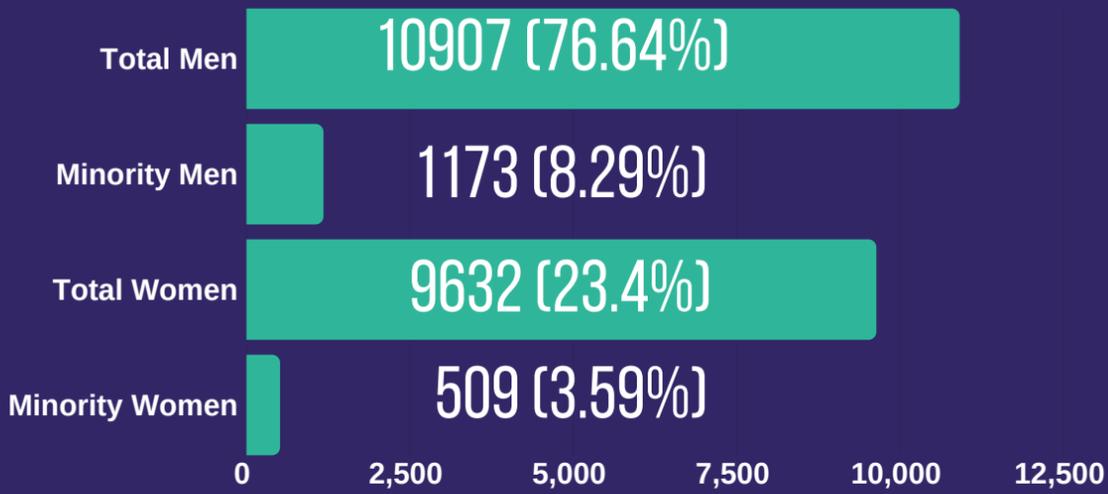


HISPANIC/LATINO PURCHASING POWER §



2.1 TRILLION

2019 S&P 1500 Board Seats (total number and percentage)



Caucasian



Black African American



Asian American*



Hispanic/Latino

Source: ISS Analytics as of 6/18/19; compiled for LCDA

* Includes both Asian and Indian American directors

**July 1, 2018 U.S. Census Population Estimates

§ The Multicultural Economy 2018 (Selig Center for Economic Growth); Pew Research Center, Sept 2017 Report and 2017 report by LDC and Latino Futures Research;

Fortune, Feb. 2018, A New Nielsen Report Puts Black Buying Power at \$1.2 Trillion; Nielsen, May 2018 report, Asian American Consumers