



Latino Corporate Directors Association

LCDA Corporate Visionary Awards Q&A Fact Sheet

Q: What are the LCDA Corporate Visionary Awards?

A: The LCDA Corporate Visionary Awards are presented to a select group of forward-looking companies for their commitment toward advancing Latino representation on their corporate boards. Honorees share the distinction of having two or more US Latinos serve on their boards.

Q: What are the general criteria for LCDA Corporate Visionary Awards?

A: To be considered for the award, the company must have at least two Latinos on their Board of Directors. Companies are also required to have at least the equivalent of \$200 million (in USD) annual revenues and be in operation for at least five years. The company further demonstrates a commitment to mentoring and promoting Latinos to leadership positions and on its board of directors. For Awardees, the expectation is that the company CEO, Chair, Lead Director, or Nom/Gov Chair will be available to accept the award. Priority is given to companies who have demonstrated support of LCDA or other Latino serving organizations and or those with directors who are members of LCDA.

Q: What is the methodology for the LCDA Corporate Visionary Awards?

A: The LCDA Annual Convening Committee carefully reviews nominees and discusses a variety of information provided by LCDA research, and third-party sources including company websites, SEC and/or other regulatory documents. Final decisions on Awardees are made based on that research and other knowledgeable sources used to evaluate candidates.

Q: Why should I submit a LCDA Corporate Visionary Awards nomination?

A: As an LCDA member or partner, you have the exclusive opportunity to recognize the accomplishments of companies and individuals with whom you have worked.

Q: Can I nominate myself or my own company for an LCDA Corporate Visionary Award?

A: Yes, self-nominated and third-party entries for companies and individuals are accepted.

Q: How many LCDA Corporate Visionary Awards nominations can I submit?

A: There is no limit on the number of unique nominations that can be submitted as long as the nominee(s) meet the criteria for the category.

Q: Can LCDA Corporate Visionary Awards nominations be made by multiple people?

A: Yes, multiple people can nominate the same company/individual. Coordinated nominations are also allowed.

Q: What is the deadline for the LCDA Corporate Visionary Awards nominations?

A: The nomination period varies from year to year, but typically opens in July and closes in August.

Q: What happens if the nominee does not meet the criteria?

A: If the Corporate Visionary Awards Selection Committee determines that a nominee does not meet the criteria for any reason, the member or partner who submitted the nomination will be notified.

Q: What happens if the nominee meets the criteria, but is not selected?

A: In the event that a nominee is chosen as a finalist, the nominator will be notified, and the candidate will remain in the pipeline for the following selection cycle.

Q: When will the 2023 LCDA Corporate Visionary Awards take place?

A: The 2023 LCDA Corporate Visionary Awards will be presented on November 2, 2023 at the Corporate Visionary Awards Dinner, in Plano, TX, which is part of the 8th Annual LCDA Board Leaders Convening.

Q: When are the LCDA Corporate Visionary Awards honorees notified?

A: Formal invitations to accept the LCDA Corporate Visionary Awards are sent to honorees approximately two (2) months in advance of the Corporate Visionary Awards Dinner.

Q: Will the honorees be invited to attend the 2023 LCDA Corporate Visionary Award Dinner?

A: Yes, honorees are invited to the Corporate Visionary Awards Dinner. The expectation is that the company CEO, Board Chair, Nom/Gov Chair, or Lead Director will be available to accept the award. If she/he is unavailable, then an agreed-upon board member may accept the award on behalf of the CEO.

Q: Who attends the LCDA Corporate Visionary Awards Dinner?

A: In addition to the honorees and LCDA members, other partners and allies with a commitment to board diversity are expected to attend the LCDA Corporate Visionary Awards Dinner.

Q: Who are the 2022 LCDA Corporate Visionary Awards honorees?

A:

- **Comerica Inc., and Comerica Bank,** Curtis C. Farmer, Chairman, President & CEO
- **Granite Construction Incorporated,** Michael F. McNally, Board Chair
- **Qualcomm, Inc.,** Cristiano Amon, President and CEO